



NOTICE OF ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

AND

MANAGEMENT INFORMATION CIRCULAR

April 12, 2021

TRISURA GROUP LTD.
333 Bay Street, Suite 1610, Box 22
Toronto, ON M5H 2R2

NOTICE OF ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS AND AVAILABILITY OF CIRCULAR

NOTICE IS HEREBY GIVEN that an annual and special meeting (the “**Meeting**”) of shareholders (“**Shareholders**”) of Trisura Group Ltd. (the “**Company**”) will be held on Wednesday, May 26, 2021 at 2:00 p.m. (Toronto time) by virtual only meeting via live audio webcast online at <https://web.lumiagm.com/429149576>, using password: ‘trisura2021’ (case sensitive), for the following purposes:

- (1) to receive the consolidated financial statements of the Company for the year ended December 31, 2020, including the external auditor’s report thereon;
- (2) to elect directors who will serve until the next annual meeting of Shareholders;
- (3) to appoint the external auditor who will serve until the next annual meeting of Shareholders and authorize the directors to set its remuneration;
- (4) to consider and, if deemed appropriate, approve a special resolution authorizing an amendment to the Company’s articles of incorporation to give effect to a four-for-one share split of the Company’s common shares; and
- (5) to transact such other business as may properly come before the Meeting or any adjournment(s) thereof.

You have the right to vote at the Meeting if you were a Shareholder at the close of business on April 14, 2021. Before casting your vote, you are encouraged to review the Meeting’s business in the section “Business of the Meeting” of the Company’s management information circular dated April 12, 2021 (the “**Circular**”). The Circular will be made publicly available on or before April 12, 2021.

This year’s Meeting will be held in a virtual meeting format only. Shareholders will be able to listen to, participate in and vote at the Meeting in real time through a web-based platform instead of attending the Meeting in person.

You can attend the Meeting by joining the live webcast online at <https://web.lumiagm.com/429149576>. See “How do I attend and participate at the virtual Meeting?” in the Circular for detailed instructions on how to attend and vote at the Meeting.

The Company is using “Notice and Access” in connection with the delivery of the materials in respect of the Meeting. An electronic copy of the Circular may be accessed at www.trisura.com/group/investor-centre under the “Financial Reports” tab and at www.sedar.com. If you would like more information about Notice and Access, please contact the Company’s transfer agent, AST Trust Company (Canada) (“**AST**”), toll-free at 1-800-387-0825.

Under Notice and Access, if you would like a paper copy of the Circular, please contact AST toll-free at 1-888-433-6443 (or 416-682-3801 if you are outside Canada or the United States) or fulfilment@astfinancial.com. The Circular will be mailed to you free of charge within three business days of your request, provided the request is made before the date of the Meeting or any adjournment(s) thereof. In order to receive the Circular in advance of the deadline to submit your vote, it is recommended that you contact AST before 5:00 p.m. (Toronto time) on May 11, 2021. All Shareholders who have signed up for electronic delivery of the Circular will receive it by email.

Shareholders who are unable to attend the Meeting are requested to complete, date, sign and return the enclosed form of proxy by 5:00 p.m. (Toronto time) on Friday, May 21, 2021, or no later than 48 hours (excluding Saturdays, Sundays and holidays) before the time to which the Meeting has been rescheduled, if it has been rescheduled or adjourned. You can cast your proxy vote in the following ways:

- On the Internet at www.astvotemyproxy.com;
- Fax your signed proxy to AST at 1-866-781-3111 (toll-free) or 416-368-2502;
- Mail your signed proxy using the business reply envelope accompanying your proxy; or
- Scan and send your signed proxy to *proxyvote@astfinancial.com*.

If you are a non-registered holder of common shares of the Company and have received these materials through your broker, custodian, nominee or other intermediary, please complete and return the form of proxy or voting instruction form provided to you by your broker, custodian, nominee or other intermediary in accordance with the instructions provided therein.

DATED at Toronto, Ontario as of the 12th day of April, 2021.

**BY ORDER OF THE BOARD OF DIRECTORS OF
TRISURA GROUP LTD.**

“George Myhal”

George Myhal
Chair

TABLE OF CONTENTS

	Page
VOTING INFORMATION	1
Who Can Vote.....	1
Notice and Access.....	1
Q&A on Proxy Voting.....	2
VOTING SECURITIES.....	6
PRINCIPAL HOLDERS OF VOTING SECURITIES.....	6
BUSINESS OF THE MEETING.....	6
1. Receiving the Consolidated Financial Statements.....	6
2. Election of Directors.....	7
Majority Voting Policy	7
Director Nominees	7
3. Appointment of External Auditor.....	11
4. Share Split Resolution.....	11
CORPORATE GOVERNANCE.....	12
Statement of Corporate Governance.....	12
Board of Directors.....	12
Committees of the Board.....	15
Code of Business Conduct and Ethics.....	17
DIRECTOR COMPENSATION.....	17
Overview.....	17
Director Share Ownership Guidelines	18
Share Ownership of Directors.....	18
2020 Director Compensation.....	18
EXECUTIVE COMPENSATION.....	19
Overview.....	19
Compensation Discussion and Analysis.....	19
Principal Elements of Compensation.....	20
Grants of Options.....	23
Summary Compensation Table.....	24
Employment Agreements, Termination and Change of Control Benefits.....	25
Incentive Plan Awards.....	25
Incentive Plan Awards – Value Vested or Earned During the Year.....	27
SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS.....	28
INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS.....	28

TABLE OF CONTENTS
(continued)

	Page
COMMON SHARE PERFORMANCE GRAPH.....	28
INTERESTS OF INFORMED PERSONS IN MATERIAL TRANSACTIONS	29
ADDITIONAL INFORMATION.....	29
DIRECTORS' APPROVAL OF CIRCULAR.....	29
APPENDIX A.....	A-1
APPENDIX B	B-2

TRISURA GROUP LTD.
MANAGEMENT INFORMATION CIRCULAR

This management information circular (the “Circular”) is provided in connection with the solicitation of proxies by management of Trisura Group Ltd. (the “Company” or “Trisura”) for use at the annual and special meeting of shareholders (the “Shareholders”) of the Company referred to in the Company’s Notice of Annual and Special Meeting of Shareholders and Availability of Circular dated April 12, 2021 (the “Notice”) to be held on Wednesday, May 26, 2021 at 2:00 p.m. (Toronto time) and at any adjournment(s) thereof (the “Meeting”).

Solicitation will be made primarily by sending proxy materials to Shareholders by mail and email, and in relation to the delivery of this Circular, by posting this Circular on Trisura’s website at www.trisura.com/group/investor-centre under the “Financial Reports” tab and at www.sedar.com pursuant to the “notice-and-access” provisions of National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* (“**NI 54-101**”) and National Instrument 51-102 – *Continuous Disclosure Obligations* (collectively, “**Notice and Access**”). See “Voting Information — Notice and Access” below for further information. Proxies may also be solicited personally or by telephone by employees of the Company at nominal cost. The cost of solicitation will be borne by the Company.

Trisura’s board of directors (the “**Board**”) has, by resolution, fixed the close of business on **April 14, 2021** as the record date (the “**Record Date**”), being the date for the determination of the registered holders of the Company’s common shares (“**Common Shares**”) entitled to notice of and to vote at the Meeting.

Unless otherwise stated, the information contained in this Circular is given as of March 31, 2021, and all dollar amounts are expressed in Canadian dollars. All references herein to the Company shall include its subsidiaries as the context may require. References in this Circular to the Meeting include any adjournment(s) thereof.

VOTING INFORMATION

WHO CAN VOTE

As of March 31, 2021, the Company had 10,276,769 Common Shares outstanding. The Common Shares are listed on the Toronto Stock Exchange (the “**TSX**”) under the symbol “TSU”. Each registered holder of record of Common Shares at the close of business on the Record Date will, except as otherwise provided in this Circular, be entitled to one vote for each Common Share on all matters to come before the Meeting or any adjournment(s) thereof, either virtually through the live webcast platform or by proxy.

NOTICE AND ACCESS

Trisura is using Notice and Access to provide this Circular electronically for both registered and non-registered Shareholders. Notice and Access is a mechanism that allows reporting issuers other than investment funds to choose to deliver proxy-related materials (such as information circulars and annual financial statements) to registered holders and beneficial owners of securities by posting such materials on the System for Electronic Document Analysis and Retrieval (“**SEDAR**”) and one other website, rather than sending such materials by mail. The Company has elected to utilize Notice and Access because it allows for significantly lower printing and mailing costs associated with the Meeting and is consistent with Trisura’s approach towards sustainability.

Instead of mailing this Circular to Shareholders, Trisura has posted this Circular on its website at www.trisura.com/group/investor-centre under the “Financial Reports” tab, in addition to the Company’s SEDAR profile at www.sedar.com. Trisura has sent the Notice and a form of proxy or voting information form (collectively, the “**Notice Package**”) to all Shareholders informing them that this Circular is available online and explaining how this Circular may be accessed. Trisura will not directly send the Notice Package to non-registered Shareholders. Instead, Trisura will pay Intermediaries (as defined below) to forward the Notice Package to all non-registered Shareholders.

Registered and non-registered Shareholders who have signed up for electronic delivery of this Circular will receive it by email. No Shareholders will receive a paper copy of this Circular unless they contact the transfer agent and registrar for the Common Shares, AST Trust Company (Canada) (“AST”), in which case AST will mail this Circular within three business days of any request, provided the request is made *before* the date of the Meeting or any adjournment(s) thereof. AST must receive your request before 5:00 p.m. (Toronto time) on May 11, 2021 to ensure you will receive paper copies in advance of the deadline to submit your vote. If your request is made after the Meeting and within one year of this Circular being filed, AST will mail this Circular within 10 calendar days of any request.

Shareholders with questions about Notice and Access can call AST toll-free at 1-800-387-0825. Shareholders may also obtain paper copies of this Circular free of charge by contacting AST toll-free at 1-888-433-6443 (or 416-682-3801 if you are outside Canada or the United States) or fulfilment@astfinancial.com.

Q&A ON PROXY VOTING

What am I voting on?

Shareholders may vote on the following matters, as fully described in the “Business of the Meeting” section:

1. Election of the directors;
2. Appointment of the external auditor and authorization of the Board to set its remuneration;
3. Share Split Resolution; and
4. Such other business as may properly come before the Meeting or any adjournment(s) thereof.

Who can attend and vote at the virtual Meeting?

Registered Shareholders and duly appointed proxyholders who log in to the Meeting online will be able to listen, ask questions and securely vote through a web-based platform, provided that they are connected to the internet and follow the instructions set out in this Circular. Shareholders who wish to appoint a proxyholder to represent them at the Meeting **must** submit their duly completed proxy **AND** register the proxyholder by calling AST at **1-866-751-6315 (within North America) or (212) 235-5754 (outside North America) or online at <https://lp.astfinancial.com/ControlNumber> no later than 5:00 p.m. (Toronto time) on May 21, 2021 and provide AST with the required information for your appointee so that AST may provide the appointee with a Control Number. This Control Number will allow your appointee to log in to and vote at the Meeting. Failure to register the proxyholder (the person you have designated to attend the Meeting, who could be yourself or another person) with AST will result in that proxyholder not receiving a control number to participate in the Meeting and such proxyholder would only be able to attend the Meeting as a guest.**

If you are a Beneficial Shareholder and wish to vote at the Meeting, you can request your intermediary to appoint you as its proxyholder. Insert your own name as proxyholder on the voting instruction form or proxy form you received from your intermediary and then follow the instructions provided by your intermediary. In addition **YOU MUST also telephone AST at 1-866-751-6315 (within North America) or (212) 235-5754 (outside North America) or online at <https://lp.astfinancial.com/ControlNumber> no later than 5:00 p.m. (Toronto time) on May 21, 2021 and provide AST with the required information so that AST may provide you with a Control Number. This Control Number will allow you to log in to and vote at the Meeting. Without a Control Number you will only be able to log in to the Meeting as a guest and will not be able to vote.**

Non-registered shareholders who have not duly appointed themselves as proxyholder will not be able to vote at the meeting but will be able to participate as a guest.

How do I attend and participate in the virtual meeting?

In order to attend the Meeting, registered Shareholders, duly appointed proxyholders (including non-registered shareholders who have duly appointed themselves as proxyholder) and guests (including non-registered shareholders who have not duly appointed themselves as proxyholder) must log in online as set out below.

- **Step 1:** Log in online at <https://web.lumiagm.com/429149576>.
- **Step 2:** Follow the instructions below:
Registered Shareholders: Click “Login” and then enter your control number and password ‘trisura2021’ (case sensitive). The control number located on the form of proxy or in the email notification you received from AST is your control number. If you use your control number to log in to the Meeting, any vote you cast at the Meeting will revoke any proxy you previously submitted. If you do not wish to revoke a previously submitted proxy, you should not vote at the Meeting.

Duly appointed proxyholders: Click “Login” and then enter your control number and password ‘trisura2021’ (case sensitive). Proxyholders who have been duly appointed and registered with AST as described in this Circular will receive a control number by email from AST after the proxy voting deadline has passed.

Guests: Click “Guest” and then complete the online form.

Registered Shareholders and duly appointed proxyholders may ask questions at the Meeting and vote by completing a ballot online during the Meeting. If you plan to vote at the Meeting, it is important that you are connected to the internet at all times during the Meeting in order to vote when balloting commences. It is your responsibility to ensure internet connectivity for the duration of the Meeting. You should allow ample time to log in to the Meeting online and complete the check-in procedures.

The Meeting website will be accessible 60 minutes prior to the start of the Meeting. It is important that all attendees log in to the Meeting website at least ten minutes prior to the start of the Meeting to allow enough time to complete the log in process.

You will need the latest versions of Chrome, Safari, Edge and Firefox. Please ensure your browser is compatible by logging in early. PLEASE DO NOT USE INTERNET EXPLORER.

Caution: Internal network security protocols including firewalls and VPN connections may block access to the Lumi platform. If you are experiencing any difficulty connecting or watching the meeting, ensure your VPN setting is disabled or use a computer on a network that is not restricted by the security settings of your organization.

Non-registered Shareholders who have not duly appointed themselves as proxyholders may listen to the Meeting as guests. Guests will not be permitted to ask questions or vote at the Meeting.

How do I vote?

If you are a registered Shareholder, you may:

- (a) vote at the Meeting through the live webcast platform; or
- (b) vote your proxy in the following ways:
 - Fax your signed proxy to AST at 1-866-781-3111 (toll-free) or 416-368-2502;
 - Mail your signed proxy using the business reply envelope accompanying your proxy; or
 - Scan and send your signed proxy to proxyvote@astfinancial.com.

If you intend to vote your proxy in a manner provided in (b) above, it must be received by AST no later than 5:00 p.m. (Toronto time) on **Friday, May 21, 2021**, which is two business days before the day of the Meeting.

If you are a non-registered Shareholder and your Common Shares are held in the name of an intermediary such as a bank, trust company, securities dealer, broker or other intermediary (an “**Intermediary**”), to direct the votes of

Common Shares beneficially owned, see “If my Common Shares are not registered in my name but are held in the name of an Intermediary, how do I vote my Common Shares?” below for voting instructions.

Who is soliciting my proxy?

The proxy is being solicited by management of Trisura and the associated costs will be borne by Trisura.

What happens if I sign the proxy sent to me?

Signing the proxy appoints George Myhal or Greg Morrison, each of whom is a director of Trisura, or another person you have appointed, to vote or withhold from voting your Common Shares at the Meeting.

Can I appoint someone other than these directors to vote my Common Shares?

Yes, you may appoint another person or company other than the Trisura directors named on the form of proxy to be your proxyholder. Write the name of this person (or company) in the blank space on the form of proxy. The person you appoint does not need to be a Shareholder. Please make sure that any other person you appoint is attending the Meeting and knows he or she has been appointed to vote your Common Shares.

If you wish to appoint a non-Shareholder as your proxyholder, the proxyholder must register by calling AST at 1-866-751-6315 (within North America) or (212) 235-5754 (outside North America) or online at <https://lp.astfinancial.com/ControlNumber> no later than 5:00 p.m. (Toronto time) on May 21, 2021 and provide AST with the required information for your appointee so that AST may provide the appointee with a Control Number. This Control Number will allow your appointee to log in to and vote at the Meeting. Failure to register the proxyholder (the person you have designated to attend the Meeting, who could be yourself or another person) with AST will result in that proxyholder not receiving a control number to participate in the Meeting and such proxyholder would only be able to attend the Meeting as a guest.

If I change my mind, can I submit another proxy or take back my proxy once I have given it?

Yes. If you are a registered Shareholder, you may deliver another properly executed form of proxy with a later date to replace the original proxy in the same way you delivered the original proxy. If you wish to revoke your proxy, prepare a written statement to this effect signed by you (or your attorney as authorized in writing) or, if the Shareholder is a corporation, under its corporate seal or by a duly authorized officer or attorney of the corporation. **This statement must be delivered to the Secretary of Trisura at the address below no later than 5:00 p.m. (Toronto time) on the last business day preceding the date of the Meeting, Tuesday, May 25, 2021, or any adjournment of the Meeting, or to the Chair of the Board prior to the start of the Meeting on Wednesday, May 26, 2021, or the day of the adjourned Meeting.**

Secretary
Trisura Group Ltd.
333 Bay Street, Suite 1610, Box 22
Toronto, Ontario M5H 2R2
Email: bryan.sinclair@trisura.com

If you are a non-registered Shareholder, you may revoke a voting instruction form previously given to an Intermediary at any time by written notice to the Intermediary. An Intermediary is not required to act on a revocation of a voting instruction form unless they receive it at least seven calendar days before the Meeting. A non-registered Shareholder may then submit a revised voting instruction form in accordance with the directions on the form.

How can I request electronic delivery of proxy-related materials?

To opt for electronic distribution of investor materials, you can submit a request for electronic delivery of materials enclosed with the Notice Package online by visiting <https://ca.astfinancial.com/edelivery>.

How will my Common Shares be voted if I give my proxy?

The persons named on the form of proxy must vote your Common Shares for or against or withhold from voting, in accordance with your directions, or you can let your proxyholder decide for you. If you specify a choice with respect to any matter to be acted upon, your Common Shares will be voted accordingly. **In the absence of voting directions, proxies received by management will be voted FOR all resolutions put before Shareholders of the Meeting.** See “Business of the Meeting” for further information.

What if amendments are made to these matters or if other matters are brought before the Meeting?

The persons named on the proxy will have discretionary authority with respect to amendments or variations to matters identified in the Notice and with respect to other matters which may properly come before the Meeting.

As of the date of this Circular, management of Trisura is not aware of any amendment, variation or other matter expected to come before the Meeting. If any other matters properly come before the Meeting, the persons named on the form of proxy will vote on them in accordance with their best judgment.

Who counts the votes?

Trisura’s transfer agent, AST, counts and tabulates the proxies.

How do I contact the transfer agent?

For general Shareholder enquiries, you can contact AST as follows:

By Mail:	AST Trust Company (Canada) P.O. Box 700 Station B Montreal, Québec, H3B 3K3
By Telephone:	416-682-3860 1-800-387-0825
By E-mail:	inquiries@astfinancial.com

If my Common Shares are not registered in my name but are held in the name of an Intermediary, how do I vote my Common Shares?

In many cases, Common Shares that are beneficially owned by a non-registered Shareholder are registered either:

- a. in the name of an Intermediary, such as a bank, trust company, securities dealer or broker or a trustee or administrator of self-administered RRSPs, RRIFs, RESPs and similar plans; or
- b. in the name of a depository such as CDS Clearing and Depository Services Inc., or the Depository Trust Company, which the Intermediary is a participant of.

In accordance with the requirements of NI 54-101, the Company has sent the Notice Package indirectly through Intermediaries to both (i) non-registered Shareholders who have advised their Intermediary that they do not object to their Intermediary disclosing ownership information to the Company, consisting of their name, address, e-mail address, securities holdings and preferred language of communication, and (ii) non-registered Shareholders who have advised their Intermediary that they object to their Intermediary disclosing such ownership information to the Company (“**OBOs**”). The Company intends to pay for Intermediaries to deliver the Notice Package to OBOs.

Your Intermediary is required to send you a voting instruction form for the number of Common Shares you beneficially own.

Non-registered Shareholders who have not opted for electronic delivery will receive a voting instruction form to permit them to direct the voting of the Common Shares they beneficially own. Non-registered Shareholders should follow the procedures set out on the form and contact their Intermediaries promptly if they need assistance.

Since Trisura has limited access to the names of its non-registered Shareholders, if you attend the Meeting, Trisura may have no record of your shareholdings or of your entitlement to vote unless your Intermediary has appointed you as proxyholder. Therefore, if you wish to vote at the virtual Meeting, insert your name in the space provided on the voting instruction form and return it by following the instructions provided therein. Do not otherwise complete the form as your vote will be taken at the Meeting.

In addition, you must also register yourself by calling AST at **1-866-751-6315 (within North America) or (212) 235-5754 (outside North America) or online at <https://lp.astfinancial.com/ControlNumber> no later than 5:00 p.m. (Toronto time) on May 21, 2021** or two business days before reconvening any adjourned or postponed Meeting. **Failure to register yourself with AST will result in you not receiving a control number to participate in the Meeting and you would only be able to attend the Meeting as a guest.**

A non-registered Shareholder who does not wish to attend and vote at the Meeting must complete and sign the voting instruction form and return it in accordance with the directions on the form. If a non-registered Shareholder does wish to attend and vote at the Meeting (or have another person attend and vote on his or her behalf), the non-registered Shareholder must complete, sign and return the voting instruction form in accordance with the directions on the form.

Non-registered Shareholders should follow the instructions on the forms they receive and contact their Intermediaries promptly if they need assistance.

VOTING SECURITIES

Trisura's authorized capital consists of (i) an unlimited number of Common Shares; (ii) an unlimited number of non-voting shares; and (iii) an unlimited number of preference shares (issuable in series). As of March 31, 2021, 10,276,769 Common Shares were issued and outstanding. The Company has not issued any non-voting shares. The Common Shares are listed on the TSX under the symbol "TSU".

Each Common Share carries the right to one vote on all matters to be acted upon at the Meeting. Holders of Common Shares as of the Record Date are entitled to receive notice of and to vote at the Meeting or at any adjournment(s) thereof, either through the live webcast platform or by proxy, in accordance with the procedures specified herein.

PRINCIPAL HOLDERS OF VOTING SECURITIES

To the knowledge of the directors and officers of the Company, there is no person or corporation that beneficially owns, directly or indirectly, or exercises control or direction over, voting securities of the Company carrying more than 10% of the votes attached to any class of outstanding voting securities of the Company.

BUSINESS OF THE MEETING

To the knowledge of the Board, the only matters to be brought before the Meeting are those matters set forth in the Notice.

1. Receiving the Consolidated Financial Statements

The annual financial statements of the Company for the year ended December 31, 2020, including the external auditor's report thereon, are included in the Company's 2020 Annual Report (the "**Annual Report**"). The Annual Report is available on Trisura's website at www.trisura.com/group/investor-centre under the "Financial Reports" tab and at www.sedar.com, and has been mailed to the Company's registered Shareholders and non-registered Shareholders who requested a paper copy of the Annual Report. Shareholders who have signed up for electronic delivery of the Annual Report have received it by email.

2. Election of Directors

The Board is comprised of six members, all of whom are to be elected at the Meeting to serve until the next annual meeting of Shareholders.

Majority Voting Policy

The Board has adopted a policy stipulating that, if the total number of Common Shares voted in favour of the election of a director nominee represents less than a majority of the total Common Shares voted and withheld for that director, the nominee will tender his or her resignation immediately after the Meeting. Within 90 days of the Meeting, the Board will determine whether or not to accept a director's resignation and will issue a press release announcing the Board's decision, a copy of which will be provided to the TSX. Absent exceptional circumstances, the Board will accept the resignation. The resignation will be effective when accepted by the Board. If the Board determines not to accept a resignation, the press release will fully state the reasons for that decision. A director who tenders his or her resignation will not participate in a Board meeting at which the resignation is considered. The majority voting policy does not apply in circumstances involving contested director elections.

Director Nominees

The Board recommends that the six director nominees set forth below be elected at the Meeting to serve as directors of the Company until the next annual meeting of Shareholders or until their successors are elected or appointed.

The Board believes that the collective qualifications, skills and experiences of the director nominees allow for Trisura to continue to maintain a well-functioning Board with a diversity of expertise. The Board's view is that, individually and as a whole, the director nominees have the necessary qualifications to be effective at overseeing the business and affairs of the Company.

Trisura does not expect that any of the director nominees will be unable to serve as a director. If a director nominee notifies the Company before the Meeting that he or she will not be able to serve as a director, the management representatives designated in the form of proxy, unless directed to withhold from voting in the election of directors, reserve the right to vote for other director nominees at their discretion.

The following information is submitted with respect to the director nominees:

<p>David Clare Age: 35 Director since: 2018 (Not Independent) Municipality of Residence: Toronto, Ontario, Canada Principal Occupation: President and Chief Executive Officer (“CEO”) of Trisura</p>	Mr. Clare has been President and CEO of Trisura since October 2018. Previously, Mr. Clare was Senior Vice President and Chief Investment Officer of Trisura from February 2018 to October 2018. Prior to joining Trisura, Mr. Clare was a Vice President at PVI. Mr. Clare previously worked in corporate development and strategy at a large financial services holding company. He holds a Bachelor of Commerce degree from Queen’s University.			
	Trisura Board/Committee Membership		Public Board Membership During Last Five Years	
	Board		Trisura Group Ltd.	2018 – Present
	<ul style="list-style-type: none"> Meetings attended in 2020: 5 of 5 			
	Number of Common Shares and Deferred Share Units (DSUs) Beneficially Owned, Controlled or Directed			
Year	Common Shares	DSUs	Total Number of Common Shares and DSUs	Date at which Share Ownership Guideline is to be Met ⁽¹⁾
2020	36,907	-	36,907	N/A
<p>Paul Gallagher Age: 65 Director since: 2017 (Independent)⁽²⁾ Municipality of Residence: Toronto, Ontario, Canada Principal Occupation: Vice President, Investments of Carfin Inc.</p>	Mr. Gallagher has been Vice President, Investments of Carfin Inc., an investment vehicle with holdings in private and public companies that are based in Canada and the United States, since 2016. Previously, Mr. Gallagher was the Chief Financial Officer (“CFO”) at Wittington Investments, Limited which owns a number of public and private companies including George Weston Limited, one of North America’s largest food processing and distribution groups and Selfridges Group Limited, an international fashion retail company from 2007 to 2015. Prior to joining Wittington Investments, Limited, he held leadership roles with Avana Group, Fairwater Capital, Oxford Developments and PriceWaterhouseCoopers. Mr. Gallagher is a past member of the boards of Guelph University and Sinai Health Systems and past President of the Board of the Children’s Aid Society of Toronto. He has previously served on the boards of the Caledon Institute of Social Policy, Rostland Corporation, Ryerson Oil and Gas and Northern Geophysical of America. Mr. Gallagher holds the Institute of Corporate Directors designation, is a Chartered Professional Accountant and holds a Bachelor of Commerce Degree from Lakehead University.			
	Trisura Board/Committee Membership		Public Board Membership During Last Five Years	
	Board		Trisura Group Ltd.	2017 – Present
	<ul style="list-style-type: none"> Meetings attended in 2020: 5 of 5 Audit Committee <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 Governance and Compensation Committee <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 Risk Committee <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 			
	Number of Common Shares and Deferred Share Units (DSUs) Beneficially Owned, Controlled or Directed			
Year	Common Shares	DSUs	Total Number of Common Shares and DSUs	Date at which Share Ownership Guideline is to be Met ⁽¹⁾
2020	3,500	6,371	9,871	Met

<p>Barton Hedges Age: 55 Director since: 2017 (Independent)⁽²⁾ Municipality of Residence: Stuart, Florida, United States Principal Occupation: Retired (former director and CEO of Greenlight Capital Re, Ltd.)</p>	<p>Mr. Hedges served as a director and CEO of Greenlight Capital Re, Ltd., a specialist property and casualty reinsurer, from August 2011 to March 2017. He also served as a director of Greenlight Reinsurance Ireland from 2011 to March 2017. Mr. Hedges previously served as President and Chief Underwriting Officer of Greenlight Reinsurance, Ltd. from January 2006 to August 2011. Mr. Hedges has over 30 years of experience in the property and casualty insurance/reinsurance industry. Prior to joining Greenlight Reinsurance, Ltd., Mr. Hedges served as President and Chief Operating Officer of Platinum Underwriters Bermuda, Ltd., a property, casualty and finite risk reinsurer, from July 2002 until December 2005 where he was responsible for the initial start-up of the company and managed the company's day-to-day operations. His previous experience includes serving as executive vice president and Chief Operating Officer of Bermuda-based Scandinavian Re, a former insurance and reinsurance company, and actuarial consultant at Tillinghast-Towers Perrin, a management consulting and software solutions company focused on insurance and financial services. Mr. Hedges received his B.S. in Mathematics, Computer Science Concentration, from Towson State University in 1987 and is a Fellow of the Casualty Actuarial Society.</p>				
	Trisura Board/Committee Membership		Public Board Membership During Last Five Years		
	<p>Board</p> <ul style="list-style-type: none"> Meetings attended in 2020: 5 of 5 <p>Audit Committee</p> <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 <p>Risk Committee</p> <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 	<p>Trisura Group Ltd. Greenlight Capital Re, Ltd.</p>	<p>2017 – Present 2011 – 2017</p>		
	Number of Common Shares and Deferred Share Units (DSUs) Beneficially Owned, Controlled or Directed				
	Year	Common Shares	DSUs	Total Number of Common Shares and DSUs	Date at which Share Ownership Guideline is to be Met ⁽¹⁾
2020	14,000	7,538	21,538	Met	
<p>Greg Morrison Age: 63 Director since: 2017 (Not Independent) Municipality of Residence: Smith's Parish, Bermuda Principal Occupation: Retired (Former President and CEO of Trisura)</p>	<p>Mr. Morrison is retired, having previously been the President and CEO of Trisura from 2017 to 2018. Prior to that, Mr. Morrison served as the Chairman of Trisura International Holdings Ltd. (“Trisura International Holdco”) since 2012. Previously, he served as the CEO and a director of Trisura International Holdco from 2006 to 2012. He has more than 35 years of experience in the insurance and reinsurance industries. He served as CEO of Platinum Underwriters Holdings Ltd., a property, marine and casualty reinsurance provider trading on the New York Stock Exchange, and London Reinsurance Group Inc., a writer of reinsurance and retrocession in the property and casualty markets. Mr. Morrison currently sits on a number of property, casualty and life insurance company boards and their subsidiaries, including Trisura International Holdco, AetnaLife & Casualty (Bermuda) Limited, Stonybrook Capital LLC, Altera Infrastructure Partners, Aspen Bermuda Limited, Multi-Strat Holdings and various international subsidiaries of Brookfield Asset Management. Mr. Morrison is a Fellow of the Society of Actuaries (retired) and is an active member of a number of board audit and risk committees.</p>				
	Trisura Board/Committee Membership		Public Board Membership During Last Five Years		
	<p>Board</p> <ul style="list-style-type: none"> Meetings attended in 2020: 5 of 5 	<p>Trisura Group Ltd.</p>	<p>2017 – Present</p>		
	Number of Common Shares and Deferred Share Units (DSUs) Beneficially Owned, Controlled or Directed				
	Year	Common Shares	DSUs	Total Number of Common Shares and DSUs	Date at which Share Ownership Guideline is to be Met ⁽¹⁾
2020	40,400	2,136	42,536	Met	

<p>George E. Myhal Age: 64 Director since: 2018 Chair of the Board (Independent)⁽²⁾ Municipality of Residence: Toronto, Ontario, Canada Principal Occupation: President and CEO of Windermere Investment Corp.</p>	<p>Mr. Myhal is the President and CEO of Windermere Investment Corp., a private investment company active in capital markets, real estate and private equity. Previously, he spent 37 years with Brookfield Asset Management and affiliates and related companies in various capacities. Mr. Myhal was President and CEO of Partners Value Investments from 2015 to 2018. He was a Senior Managing Partner of Brookfield from 2001 to 2014 and President and CEO of Trilon Financial Corporation from 1992 to 2001. Mr. Myhal has served on numerous public company boards and has extensive experience in the financial services industry including, insurance, banking, asset management and capital markets. He qualified as a Chartered Accountant in 1981, holds a Bachelor of Applied Science degree and Honourary Doctor of Laws from the University of Toronto.</p>				
	<p>Trisura Board/Committee Membership</p>		<p>Public Board Membership During Last Five Years</p>		
	<p>Board</p> <ul style="list-style-type: none"> Meetings attended in 2020: 5 of 5 <p>Governance and Compensation Committee</p> <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 	<p>Trisura Group Ltd.</p> <p>Eurobank Ergasias SA</p> <p>Global Champions Split Corp.</p> <p>Global Resource Champions Split Corp.</p> <p>Partners Value Split Corp.</p> <p>Partners Value Investments Inc./LP</p>	<p>2018 - Present</p> <p>2016 – 2020</p> <p>2016 – 2018</p> <p>2016 – 2018</p> <p>2016 – 2018</p> <p>2015 – 2018</p>		
	<p>Number of Common Shares and Deferred Share Units (DSUs) Beneficially Owned, Controlled or Directed</p>				
	<p>Year</p>	<p>Common Shares</p>	<p>DSUs</p>	<p>Total Number of Common Shares and DSUs</p>	<p>Date at which Share Ownership Guideline is to be Met⁽¹⁾</p>
<p>2020</p>	<p>29,299</p>	<p>4,400</p>	<p>33,699</p>	<p>Met</p>	
<p>Robert Taylor Age: 74 Director since: 2018 (Independent)⁽²⁾ Municipality of Residence: Oakville, Ontario, Canada Principal Occupation: Retired (Former Chairman and director of Trisura Guarantee Insurance Company ("TGI"))</p>	<p>Mr. Taylor served as the Chairman and a director of TGI from 2013 to 2017. As a co-founder of TGI, Mr. Taylor served as the CEO of the company from its inception in 2006 until 2012. From 2002 to 2005, he acted as a management consultant to London Guarantee Insurance Company, a specialty liability underwriter, to assist in the transition of the business following its sale to The St. Paul Companies. Previously, Mr. Taylor was the President and CEO of London Guarantee Insurance Company. He has served the Anglican Diocese of Niagara in various stewardship capacities, including as a member of its financial advisory board and budget committee, as well as Chairman of its insurance committee. Mr. Taylor received his MBA from McMaster University in 1976 and Bachelor of Applied Science in chemical engineering from the University of Waterloo in 1970.</p>				
	<p>Trisura Board/Committee Membership</p>		<p>Public Board Membership During Last Five Years</p>		
	<p>Board</p> <ul style="list-style-type: none"> Meetings attended in 2020: 5 of 5 <p>Audit Committee</p> <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 <p>Risk Committee</p> <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 <p>Governance and Compensation Committee</p> <ul style="list-style-type: none"> Meetings attended in 2020: 4 of 4 	<p>Trisura Group Ltd.</p>	<p>2018 - Present</p>		
	<p>Number of Common Shares and Deferred Share Units (DSUs) Beneficially Owned, Controlled or Directed</p>				
	<p>Year</p>	<p>Common Shares</p>	<p>DSUs</p>	<p>Total Number of Common Shares and DSUs</p>	<p>Date at which Share Ownership Guideline is to be Met⁽¹⁾</p>
<p>2020</p>	<p>68,329</p>	<p>5,276</p>	<p>73,605</p>	<p>Met</p>	

(1) Directors who are not also employees of the Company or its subsidiaries are required to hold Common Shares or deferred share units ("DSUs") having, in the aggregate, a value equal to at least three times the director's Annual Retainer (as defined below). Directors have five years from the date of joining the Board to achieve this minimum economic ownership requirement. See "Director Compensation — Director Share Ownership Guidelines".

(2) "Independent" refers to the Board's determination of whether a director nominee is "independent" under Section 1.2 of National Instrument 58-101 – *Disclosure of Corporate Governance Policies*.

3. Appointment of External Auditor

On recommendation of the audit committee of the Board (the “**Audit Committee**”), the Board proposes the reappointment of Deloitte LLP (“**Deloitte**”) as the external auditor of the Company to hold office until the next annual meeting of Shareholders, and to authorize the Board to set its remuneration. Deloitte has continuously served as the external auditor of Trisura since the Company’s incorporation in January 2017.

Information concerning fees paid to Deloitte for services rendered to the Company during 2020 can be found in the Company’s Annual Information Form for the year ended December 31, 2020, dated March 26, 2021 (the “**AIF**”) under the heading “Audit Committee Information — External Auditor, Fees and Services”, which can be accessed at www.sedar.com.

The appointment of Deloitte as the external auditor of the Company must be approved by at least a majority of the votes cast by Shareholders present through the live webcast platform or represented by proxy at the Meeting.

Recommendation of the Board; Voting of Proxies

On the advice of the Audit Committee, the Board recommends that Shareholders vote FOR the appointment of Deloitte as the external auditor of the Company, and authorization of the Board to set the remuneration to be paid to the external auditor.

In the absence of voting directions, proxies received by management will be voted FOR the appointment of Deloitte as the external auditor of the Company, and authorization of the Board to set the remuneration to be paid to the external auditor.

4. Share Split Resolution

At the Meeting, shareholders will be asked to approve a special resolution (“**Share Split Resolution**”), the full text of which is set out in Appendix A to this Circular, authorizing an amendment to the Company’s articles of incorporation pursuant to Section 168(1) of the *Business Corporations Act* (Ontario) (the “**OBCA**”) to change the number of shares, whether issued or unissued, on a **four-for-one** basis (“**Split Ratio**”), such that, when and if this amendment is given effect, every share will become **four** shares (“**Share Split**”). Only shareholders of record on the effective date of the Share Split, when and if given effect, will be entitled to the shares resulting from the Share Split.

From June 22, 2017 to March 31, 2021, the trading price of the Common Shares increased from \$21.70 to \$119.01 on the TSX. If implemented, the Share Split will increase by **300%** the number of shares that are outstanding and is expected to initially reduce the market price per share proportionately to the Split Ratio.

Given the trend of an increasing price per share over time, management and the Board wish to obtain the flexibility to, when the Board advises, effect the Share Split to bring the trading price of the shares into what the Board considers at that time to be a more accessible range for investors, to enhance liquidity and to increase investor interest in the Company and its business.

The Share Split will not change the total market value of the issued and outstanding shares and will not change the total capital represented by the issued and outstanding Common Shares. The Share Split will not change a shareholder’s proportionate ownership in the Company and there will be no change to the interest, rights or privileges of holders of Common Shares. Each Common Share outstanding after the Share Split will be entitled to one vote and will be fully paid and non-assessable.

In addition, as a result of the Share Split, there will be certain consequential adjustments to the outstanding options to purchase common shares and to the restricted share units (“**RSUs**”) and DSUs to preserve, proportionately, the rights of holders of outstanding options, RSUs and DSUs. The exercise price and the number of Common Shares issuable upon the exercise of options under the Share Option Plan (as defined below) as well as the number of RSUs outstanding under the RSU plan, and the number of DSUs outstanding under the DSU plan, will be proportionately adjusted if the Share Split is given effect.

Holders of Common Shares are advised to consult with their own tax advisors for advice on the income tax consequences of the Share Split in their particular circumstances, including the application and effect of the income and other tax laws of any applicable country, province, state or local tax authority.

The Share Split is subject to receipt of all required regulatory approvals (including those of the TSX) and to the approval of shareholders at the Meeting. If these approvals are received, the Board will be authorized to give effect to the Share Split at a time that the Board determines, if at all. If the Board determines to give effect to the Share Split, shareholders will be notified of the effective date of the Share Split in advance by way of a news release and in such other manner as may be required by applicable laws and the rules of the TSX. For greater clarity, even if these approvals are received, the Board may, in its sole discretion, determine not to proceed with the Share Split without further approval from or notice to shareholders.

If the Board determines to give effect to the Share Split, the news release that the Company issues to notify shareholders of the effective date of the Share Split will contain information about the record date and the process for giving effect to the Share Split. If the Board determines to proceed with the Share Split, the Company expects that due bill trading will be required, the details of which will be provided in the news release.

The proposed Share Split on a **four-for-one** basis may be approved by the affirmative vote of at least two-thirds of the Common Shares present and entitled to vote (meaning that at least two-thirds of the Common Shares represented at the live webcast platform or represented by proxy at the Meeting and entitled to vote must be voted FOR the Share Split Resolution in order for it to be approved).

You may either vote FOR or AGAINST with respect to the proposed Share Split on a **four-for-one** basis.

Recommendation of the Board; Voting of Proxies

The Board recommends that Shareholders vote FOR the approval of the Share Split Resolution as described in this Circular.

In the absence of voting directions, proxies received by management will be voted FOR the approval of the Share Split Resolution.

CORPORATE GOVERNANCE

Statement of Corporate Governance

The Company's corporate governance policies and practices are reviewed regularly by the Board and updated as necessary or advisable. Trisura's corporate governance practices are consistent with the guidelines for corporate governance adopted by the Canadian Securities Administrators and the TSX. A description of Trisura's corporate governance practices is set out below.

Board of Directors

The Board currently consists of six directors. The directors are elected by Shareholders at each annual meeting of Shareholders, and all directors hold office for a term expiring at the close of the next annual meeting of Shareholders or until their respective successors are elected or appointed. The nominees for election by Shareholders as directors are determined by the governance and compensation committee of the Board (the "**Governance Committee**").

The Board has adopted a majority voting policy in respect of the election of directors. See "Business of the Meeting — Election of Directors — Majority Voting Policy".

Advance Notice Provisions

The by-laws of the Company include certain advance notice provisions (the “**Advance Notice Provisions**”), which can be accessed at www.sedar.com. The Advance Notice Provisions require advance notice to the Company in circumstances where nominations of persons for election to the Board are made by holders of the Common Shares (or any other shares then carrying the right to vote) other than pursuant to a “proposal” made in accordance with the provisions of the **OBCA** or a requisition of Shareholders made in accordance with the provisions of the **OBCA**.

The Advance Notice Provisions set a deadline by which Shareholders must submit a notice of director nominations to the Company prior to any meeting of Shareholders. In the case of an annual meeting of Shareholders, notice must be given not less than 30 days prior to the date of the annual meeting. In the event that the annual meeting is to be held on a date that is less than 50 days after the date on which the first public announcement of the date of the annual meeting was made, notice may be given not later than the close of business on the 10th day following the notice date. In the case of a special meeting of Shareholders (which is not also an annual meeting), notice to the Company must be given not later than the close of business on the 15th day following the day on which the first public announcement of the date of the special meeting was made.

The Advance Notice Provisions also require any Shareholder making a director nomination to provide certain important information about him or herself and his or her nominees with its advance notice.

The chair of the meeting shall determine whether a nomination was made in accordance with the procedures set forth in the Advance Notice Provisions.

The Board may, in its sole discretion, waive any requirement of the Advance Notice Provisions.

Mandate of the Board

The Board has responsibility for overseeing the management of the business and affairs of Trisura directly and through three standing committees: the Audit Committee, the Governance Committee and the Risk Committee (as defined below) (collectively, the “**Committees**”). The responsibilities of the Board and each Committee, respectively, are set out in written charters, which are reviewed and approved annually by the Board. The Board charter is attached as Appendix B to this Circular.

The Board is responsible for:

- overseeing the Company’s long-term strategic planning process, and reviewing and approving the Company’s business plan;
- reviewing major strategic initiatives to determine whether management’s proposed actions accord with the Company’s long-term corporate goals and Shareholder objectives;
- appointing the Company’s CEO, overseeing the selection of other members of senior management and reviewing succession planning;
- assessing management’s performance against approved business plans;
- reviewing and approving the reports issued to Shareholders, including annual and interim financial statements;
- overseeing management’s approach to managing the impact of key risks facing the Company;
- promoting effective corporate governance; and
- safeguarding Shareholders’ equity interests through the optimum utilization of the Company’s capital resources.

Independent Directors

As currently constituted, four of the six directors on the Board are considered to be “independent” under applicable securities laws. Mr. Morrison is not considered to be “independent” within the meaning of applicable securities laws as a result of his previous position as President and CEO of Trisura. Mr. Clare is not considered to be “independent” within the meaning of applicable securities laws as a result of his position as President and CEO of Trisura. The Company obtains information from its directors annually to determine their independence. The Board determines which directors are considered to be independent of the Board based on the recommendation of the Governance Committee, which evaluates director independence based on the guidelines set forth under applicable securities laws.

The independent directors hold “in camera” sessions at each meeting of the Board and its Committees, at which management and non-independent directors are not present, and have the opportunity, at their discretion, to hold ad hoc meetings that are not attended by management and non-independent directors. There were five private meetings of independent directors during 2020. The Committees are each comprised entirely of independent directors.

Board Renewal

The Governance Committee reviews the composition of the Board on a regular basis in relation to approved director criteria and skill requirements and recommends changes as appropriate to renew the Board. The Governance Committee does not support a mandatory retirement age, director term limits or other mandatory Board turnover mechanisms because its view is that such policies are overly prescriptive; therefore, the Company does not have term limits or other mechanisms that compel Board turnover. The Governance Committee does believe that periodically adding new voices to the Board can help Trisura adapt to a changing business environment and Board renewal will continue to be considered in the future.

Position Descriptions

The Board has adopted a written position description for the chair of the Board (the “**Chair**”), which sets out the Chair’s key responsibilities, including, as applicable, duties relating to setting Board meeting agendas, chairing Board and Shareholder meetings and communicating with Shareholders and regulators. The Board has also adopted a written position description for each of the Committee chairs which set out each of the Committee chair’s key responsibilities, including duties relating to setting Committee meeting agendas, chairing Committee meetings and working with the respective Committee and management to ensure, to the greatest extent possible, the effective functioning of the Committee.

The Board has also adopted written position descriptions for the CEO which set out the key responsibilities of the CEO. The primary functions of the CEO are to lead management of the business and affairs of the Company, to lead the implementation of the resolutions and the policies of the Board, to supervise day to day management and to communicate with Shareholders and regulators.

Director Orientation and Continuing Education

The Governance Committee has established an orientation program for new directors under which a new director meets with the Chair and members of the executive management team of Trisura. A new director is provided with comprehensive orientation and education as to the nature and operation of the Company and the Company’s business, the role of the Board and its Committees, and the contribution that an individual director is expected to make. The Governance Committee is responsible for coordinating development programs for continuing directors to enable the directors to maintain or enhance their skills and abilities as directors as well as ensuring that their knowledge and understanding of the Company and its business remains current.

In addition, the Company provides regular continuing education for directors. Time is set aside at all regularly scheduled Board meetings for presentations on different areas of Trisura’s businesses, led by executives responsible for or familiar with these operations. Presentations on new developments and trends in corporate governance and director fiduciary duties are also provided as appropriate.

In situations where a director has a material interest in a matter to be considered by the Board or any Committee on which he or she serves, such director may be required to absent himself or herself from the meeting while discussions and voting with respect to the matter are taking place. Directors are also required to comply with the relevant provisions of the OBCA regarding conflicts of interest.

Director Commitments and Interlocking Directorships

The Governance Committee monitors the demands placed on each director's time and attention outside of their service on the Board. This includes, among other things, reviewing the number of other public company boards that a director sits on to ensure that no director has excessive commitments to other public companies that may result in a reduced ability for the director to provide effective oversight as a Board member. The Governance Committee also monitors interlocking board and committee memberships among all directors. Board interlocks exist when two directors of one company sit on the board of another company and committee interlocks exist when two directors sit together on another board and are also members of the same board committee, in each case, other than subsidiaries of the Company. Currently, there are no board or committee interlocks that exist among the director nominees.

Board, Committee and Director Evaluation

The Governance Committee is responsible, along with the Chair, for establishing and implementing procedures to evaluate the effectiveness of the Board, its Committees and the contributions of individual Board members. The Governance Committee also takes reasonable steps to evaluate and assess, on an annual basis, directors' performance and effectiveness of the Board, its Committees, individual members, the Chair and Committee chairs. The assessment addresses, among other things, individual director independence, individual director and overall Board skills and individual director financial literacy. The Board receives and considers the recommendations from the Governance Committee regarding the results of the evaluation of the performance and effectiveness of the Board, its Committees and individual members. Annual director evaluation also includes peer review by the other members of the Board.

Diversity

Trisura instituted a formal diversity policy in February 2019 with respect to the Board that addresses gender and similar forms of diversity. The objectives of the policy include the following:

- Board appointments will be based on merit, having due regard for the benefits of diversity on the Board, so that each nominee possesses the necessary skills, knowledge and experience to serve effectively as a director; and
- In the director identification and selection process, diversity on the Board, including the level of representation of women on the Board, will influence succession planning and be a criterion in identifying and nominating new candidates for election to the Board.

The Governance Committee is responsible for implementing the board diversity policy, monitoring progress towards the achievement of its objectives and recommending to the Board any necessary changes that should be made to the policy.

Currently, there are no female members of the Board, and there are six female officers of the Company (30% of the Company's officers).

Committees of the Board

Each of the standing committees of the Board – the Audit Committee, the Governance Committee and the Risk Committee – is comprised entirely of independent directors. The responsibilities of each Committee is set out in written charters, which are reviewed and approved annually by the Board.

Audit Committee

The Audit Committee consists of three directors, all of whom are both independent and financially literate within the meaning of National Instrument 52-110 — *Audit Committees* (“**NI 52-110**”). As of March 31, 2021, the Audit Committee was comprised of Messrs. Gallagher (chair of the Audit Committee), Hedges and Taylor. Each of the Audit Committee members must have an understanding of the accounting principles used to prepare financial statements and varied experience as to the general application of such accounting principles, as well as an understanding of the internal controls and procedures necessary for financial reporting. For additional details regarding the relevant education and experience of the members of the Audit Committee, see “Business of the Meeting – Election of Directors – Director Nominees”.

The Audit Committee is responsible for: (i) monitoring the Company’s systems and procedures for financial reporting and associated internal controls, and the performance of the Company’s auditors; (ii) reviewing certain public disclosure documents before their approval by the full Board and release to the public, such as the Company’s quarterly and annual financial statements and management’s discussion and analysis; (iii) recommending an auditor to be nominated for appointment as the external auditor, and for approving the assignment of any non-audit work to be performed by the external auditor; (iv) monitoring financial and non-financial risk exposures and the steps taken to monitor and control such risk exposures; and (v) annually reviewing the guidelines which apply to the Company’s treasury and risk management activities and overseeing the Company’s overall risk management activities. The Audit Committee meets regularly in private session with the Company’s auditors, without management present, to discuss and review specific issues as appropriate. The Audit Committee met four times during 2020.

In addition to being independent directors as described above, all members of the Audit Committee must meet an additional “independence” test under Canadian securities laws, in that their directors’ fees must be and are the only compensation they receive, directly or indirectly, from the Company. Further, the Audit Committee requires that all its members disclose any form of association with a present or former auditor of the Company to the Board for a determination as to whether this association affects the independent status of the director.

Additional information about the Audit Committee can be found in the AIF under the heading “Audit Committee Information”, which can be accessed at www.sedar.com.

Governance Committee

As of March 31, 2021, the Governance Committee was comprised of Messrs. Myhal (chair of the Governance Committee), Taylor and Gallagher, all of whom are independent within the meaning of NI 52-110, and are charged with reviewing, overseeing and evaluating the corporate governance, compensation and nominating policies of the Company. The members of the Governance Committee maintain the requisite skills and experience to enable the Governance Committee to make decisions on the suitability of the Company’s compensation policies and practices. See “Business of the Meeting — Election of Directors — Director Nominees” for a description of the qualifications of each member of the Governance Committee.

It is the responsibility of the Governance Committee, in consultation with the Chair, to assess from time to time the size and composition of the Board and its Committees; to review the effectiveness of the Board’s operations and its relations with management; to assess the performance of the Board, its Committees and individual directors; to review the Company’s statement of corporate governance practices; and to review and recommend the directors’ compensation. The Governance Committee met four times during 2020.

The Board maintains a formal procedure for evaluating the performance of the Board, its Committees and individual directors. The Governance Committee reviews the performance of the Board, its committees and the contribution of individual directors on an annual basis.

The Governance Committee is responsible for reviewing the credentials of proposed nominees for election or appointment to the Board and for recommending candidates for Board membership, including the candidates who are nominated for election to the Board at the Meeting. Candidates are assessed in relation to the criteria established by

the Board to ensure that the Board has the appropriate mix of talent, quality, skills, diversity, perspectives and other requirements necessary to promote sound governance and Board effectiveness.

The Governance Committee reviews, at least once a year, the composition of the committees of the Board to ensure that committee membership complies with the relevant governance guidelines, that the workload for independent directors is balanced, and that committee positions are rotated as appropriate. In doing so, the Governance Committee consults with the Chair and makes recommendations to the Board, which appoints committee members.

The Governance Committee is also responsible for reviewing and reporting to the Board on management resource planning, including succession planning and proposed senior management appointments, the job descriptions and annual objectives of senior executives, the form of executive compensation in general, including an assessment of the risks associated with the compensation plans, and the levels of compensation of the CEO and other senior executives. The Governance Committee also reviews the performance of senior management against written objectives and reports thereon.

Risk Committee

As of March 31, 2021, the risk committee of the Board (the “**Risk Committee**”) was comprised of Messrs. Hedges (chair of the Risk Committee), Gallagher and Taylor, all of whom are independent within the meaning of NI 52-110, and are charged with overseeing the risk infrastructure and investments of Trisura. The Risk Committee meets on a quarterly basis to review the Company’s financial risk management procedures, capital levels and portfolio investment plan and strategies. The Risk Committee is responsible for reviewing and approving management’s recommended portfolio financial goals and requirements, including asset allocation, risk tolerance, investment time horizon and capital adequacy. In addition, the Risk Committee has oversight of the internal investment function of the Company and is responsible for, among other things, selecting and reviewing the Chief Risk Officer and Chief Investment Officer of Trisura. The Risk Committee met four times during 2020.

Code of Business Conduct and Ethics

The Board has adopted a written code of business conduct and ethics (the “**Code of Conduct**”) intended to encourage and promote a culture of ethical business conduct among directors, management, employees and consultants of the Company. All directors, officers and employees of the Company are required to provide a written acknowledgment upon joining the Company that they are familiar with and will comply with the Code of Conduct. All directors, officers and employees of the Company are required to provide this same acknowledgement annually. A copy of the Code of Conduct can be accessed at www.sedar.com.

DIRECTOR COMPENSATION

Overview

The Board, through the Governance Committee, is responsible for reviewing and approving the directors’ compensation arrangements and any changes to those arrangements.

The Governance Committee establishes the compensation arrangements for each director that is not an employee of the Company or one of its affiliates. The directors’ compensation program is designed to attract and retain the most qualified individuals to serve on the Board. Non-employee directors are paid an annual retainer fee (the “**Annual Retainer**”) of \$50,000 and the chairs of the Audit Committee, Governance Committee and Risk Committee receive an additional annual retainer of \$10,000. Directors are required to receive a certain proportion of their Annual Retainer in DSUs, as described in “— Director Share Ownership Guidelines” below. The Company has adopted a non-employee director DSU plan, which provides for awards of DSUs to directors other than employees of the Company or its affiliates. A DSU is an award that entitles the participant to receive, following the end of the director’s tenure as a member of the Board, an amount in cash equivalent to the value of a Common Share at settlement. DSUs vest immediately and accrue dividend equivalents if and when dividends are paid on the Common Shares. Directors may also elect to receive 100% of their compensation in DSUs.

All directors are reimbursed for their reasonable out-of-pocket expenses incurred in serving as directors. In addition, directors are entitled to receive remuneration for services rendered to the Company in any other capacity, except in respect of their service as directors of any of its subsidiaries. Directors who are employees of and who receive a salary from the Company or one of its subsidiaries are not entitled to receive any remuneration for serving as directors, but are entitled to reimbursement of their reasonable out-of-pocket expenses incurred in serving as directors.

Director Share Ownership Guidelines

Directors who are not also employees of the Company or its subsidiaries are subject to share ownership requirements. Trisura requires that each such director hold Common Shares or DSUs having, in the aggregate, a value equal to at least three times the director's Annual Retainer, as determined by the Board from time to time. Directors have five years from the date of joining the Board to achieve this minimum economic ownership requirement. Directors are required to take one-half of their Annual Retainer in the form of DSUs until the minimum share ownership level is achieved. Thereafter, all independent directors are still required to take at least one-quarter of their Annual Retainer in the form of DSUs.

Share Ownership of Directors

The following table sets out the total number of Common Shares and DSUs held by the six proposed nominees for election to the Board at the Meeting.

<u>Holdings as at March 31, 2021</u>	<u>Common Shares</u>	<u>DSUs</u>	<u>Total Common Shares and DSUs</u>
Total	192,435	25,721	218,156

2020 Director Compensation

The following table sets out information concerning the compensation received by the non-employee directors of the Company during the year ended December 31, 2020.

<u>Name</u>	<u>Board Position</u>	<u>Fees Earned in Cash</u>	<u>Share-Based Awards (DSUs)</u>	<u>All Other Compensation</u>	<u>Total Compensation</u>
Paul Gallagher	Chair of the Audit Committee	\$20,000	\$60,000	—	\$80,000
Barton Hedges	Chair of the Risk Committee	—	\$80,000	—	\$80,000
George Myhal	Chair of the Board, and chair of the Governance Committee	—	\$60,000	—	\$60,000
Greg Morrison		—	\$50,000	—	\$50,000
Robert Taylor		\$20,000	\$50,000	—	\$70,000

David Clare, the President and CEO of Trisura, does not receive any compensation in his capacity as director of the Company. For Mr. Clare's compensation as President and CEO, see "Executive Compensation — Summary Compensation Table" below.

The following table sets out information concerning the outstanding DSUs as of December 31, 2020.

<u>Name</u>	<u>Number of DSUs that Have Not Vested</u>	<u>Market Value of DSUs that Have Not Vested</u>	<u>Market Value of DSUs Not Paid Out⁽¹⁾</u>
Paul Gallagher	—	—	\$556,242
Barton Hedges	—	—	\$656,446
George Myhal	—	—	\$380,685
Greg Morrison	—	—	\$180,901
Robert Taylor	—	—	\$460,581

(1) The market value is based on the closing price of a Common Share on the TSX on December 31, 2020 of \$89.07.

EXECUTIVE COMPENSATION

Overview

The following discussion describes the compensation structure, programs and significant elements of compensation for the Company's named executive officers ("NEOs"), as defined by applicable securities laws, for the year ended December 31, 2020. The Company's NEOs for 2020 were:

- David Clare, President and CEO of the Company;
- David Scotland, CFO of the Company;
- Chris Sekine, President and CEO of TGI, an operating subsidiary of the Company;
- Michael Beasley, President and CEO of Trisura Specialty Insurance Company ("Trisura Specialty"), an operating subsidiary of the Company; and,
- Eileen Sweeney, Executive Vice President and CFO of Trisura Specialty.

Compensation Discussion and Analysis

Overview

The Governance Committee, in consultation with the CEO, is responsible for establishing, reviewing and overseeing the compensation policies of the Company and compensation of the NEOs. Trisura's executive compensation program is designed to attract, retain and motivate highly qualified executives while also aligning the interests of the executives with Shareholders.

The CEO makes recommendations to the Governance Committee each year with respect to the compensation for NEOs in consideration of the executive's performance during the year as well as the performance of the Company. The Governance Committee reviews the recommendations of the CEO in determining whether to make a recommendation to the Board or recommend any further changes to compensation for the executives. In addition, the Governance Committee annually reviews and makes recommendations to the Board regarding the compensation for the CEO.

Compensation Risk

In reviewing the compensation policies and practices of the Company each year, the Governance Committee seeks to ensure the executive compensation program provides an appropriate balance of risk and reward consistent with the risk profile of the Company. The Governance Committee also seeks to ensure the compensation practices do not encourage excessive risk taking behaviour by the executive team. The Share Option Plan (as defined below) is designed to focus on the long-term performance of the Company, which discourages executives from taking excessive risks in order to achieve short-term, unsustainable performance (see “— Principal Elements of Compensation— Share Option Plan”).

All of the Company’s directors, officers and employees are subject to the insider trading policy contained in the Code of Conduct, which prohibits trading in the securities of the Company while in possession of material undisclosed information about the Company. Under the Code of Conduct, such individuals are also prohibited from entering into certain types of hedging transactions involving the securities of the Company, such as short sales and put options. Furthermore, the Code of Conduct prohibits trading in the Company’s securities, including the exercise of options for cash, during prescribed blackout periods. Trisura also requires all executives and directors to pre-clear trades in the Company’s securities.

Principal Elements of Compensation

The compensation of the NEOs includes three major elements: (i) base salary, (ii) annual bonuses, (iii) options granted under the Share Option Plan or RSUs, granted under the Company’s RSU Plan. Perquisites and personal benefits are not a significant element of compensation of the NEOs.

Base Salaries

A primary element of the Company’s compensation program is base salary. An NEO’s base salary is determined based on the scope of their responsibilities and prior experience, while taking into account competitive market compensation and overall market demand for such executives at the time of hire. For the base salaries that the NEOs received during 2020, see “— Summary Compensation Table” below.

Base salaries are reviewed annually and increased for merit reasons based on the executive’s success in meeting or exceeding individual objectives and objectives of the Company. Additionally, base salaries can be adjusted as warranted throughout the year to reflect promotions or other changes in the scope or breadth of an executive’s role or responsibilities, as well as for market competitiveness.

Annual Bonuses

Annual bonuses are designed to motivate executive officers to meet the Company’s business objectives generally and the Company’s annual financial performance targets in particular.

Messrs. Clare, Scotland and Beasley and Ms. Sweeney participate in the bonus plan of the Company, which provides an annual bonus based on the achievement of individual and corporate performance goals, which are established by the Board at the beginning of each year. One-half of any bonus payable will be paid in cash at the time of the award with the remaining portion awarded in options that will vest in equal portions over five years and expire on the 10-year anniversary of the grant or, as RSUs which vest over three years. See “— Share Option Plan— General Terms of the Share Option Plan”, “— Global Phantom Option Plan” and “— Restricted Share Unit Plan” for further details.

Mr. Sekine participates in the TGI CEO bonus plan, which provides an annual bonus based on TGI’s annual underwriting income. TGI sets targets in connection with its annual budget process. During 2020, Mr. Sekine was eligible for an annual bonus of up to 100% of his base salary. One-half of any bonus payable will be paid in cash at the time of the award with the remaining portion awarded in options or RSUs.

For the annual bonuses that Messrs. Scotland, Sekine, Beasley and Clare and Ms. Sweeney received during 2020, see “— Summary Compensation Table” below.

Share Option Plan

Overview

The Company adopted a share option plan dated June 22, 2017, under which grants of options to purchase Common Shares may be made. The plan originally provided for the issuance of 400,000 Common Shares, which represented approximately 6% of the issued and outstanding Common Shares as at December 31, 2019. Shareholders voted to approve the Amended and Restated Stock Option Plan dated December 31, 2019 on June 17, 2020, which increased the number of available options for grant from 400,000 to 880,000, representing a approximately 10% of the issued and outstanding Common Shares as at December 31, 2019. As at December 31, 2020, 546,320 options are available for grant under the Share Option Plan, which represents a approximately 5.3% of the issued and outstanding Common Shares as at December 31, 2020. As at December 31, 2020, 333,680 options have been granted under the Share Option Plan, which represents a approximately 3.3% of the issued and outstanding Common Shares as at December 31, 2020. The following is a summary of the key terms of the Share Option Plan.

General Terms of the Share Option Plan

The Board will establish the exercise price of each option at the time it is granted, which may not be less than the closing price of a Common Share on the last trading day preceding the date of the grant on the TSX (or, if the Common Shares are not then listed on the TSX, on such other stock exchange on which the Common Shares are listed). For options approved during a blackout period, the effective grant date shall not be less than six business days after the blackout ends and the exercise price for the options will be not less than the volume-weighted average trading price of the Common Shares for the five trading days preceding the effective grant date.

Employees and officers of the Company and its subsidiaries are eligible to participate in the Share Option Plan. Non-employee directors are not eligible to participate in the Share Option Plan. The number of Common Shares issuable to insiders, or issued in any one year to insiders, under the Share Option Plan and any other security-based compensation arrangements adopted from time to time, shall not exceed in either case 10% of the issued and outstanding Common Shares; and no more than 5% of the issued and outstanding Common Shares may be issued under the Share Option Plan and any other security-based compensation arrangements adopted from time to time to any one person. All option grants must be approved by the Board on the recommendation of the Governance Committee. The Board shall determine the vesting period for each option grant, which normally shall be 20% per year over five years commencing the first year after the grant. The Board will also set the expiry period for each option grant, which shall not exceed 10 years, except where the expiry date falls during or shortly after a blackout period, in which case the expiry date shall be 10 business days after the blackout period ends.

The Share Option Plan contains provisions regarding the exercise and cancellation of options following a change in the employment status of a plan participant. In general, all vested options are required to be exercised by, and all unvested options are cancelled on, a participant's termination date, except as follows: in the event of termination without cause or due to a continuous leave of absence as a result of a disability, vested options are required to be exercised within 90 days following the termination date; in the event of retirement, vested options continue to be exercisable until the applicable expiry date; in the event of death, all granted options continue to vest and are exercisable for six months following death; and in the event the participant is terminated without cause or is constructively dismissed, in each case, within 12 months following a change of control, all unvested options shall immediately vest and become exercisable.

Shareholder Approval

The Share Option Plan contains an amending provision setting out the types of amendments that can be approved by the Board without Shareholder approval and those which require Shareholder approval. Shareholder approval is required for any amendment that:

- increases the number of Common Shares issuable under the Share Option Plan;

- lengthens the period of time after a blackout period during which options may be exercised;
- results in the exercise price being lower than fair market value of a Common Share at the date of grant;
- reduces the exercise price;
- permits the cancellation and reissuance of an option;
- extends the term of an option beyond its expiry date;
- permits options to be transferable or assignable other than for normal estate planning purposes;
- amends the amendment provisions;
- expands the categories of eligible participants;
- permits the introduction or re-introduction of non-employee directors as eligible persons on a discretionary basis;
- removes or exceeds the insider participation limit; or
- other amendments required by law to be approved by Shareholders.

Shareholder approval is not required for any amendment to the Share Option Plan that is of a housekeeping or administrative nature, that is necessary to comply with applicable laws or to qualify for favourable tax treatment, that is to the vesting, termination or early termination provisions (provided that the amendment does not entail an extension beyond the expiry period of the options) or that adds or modifies a cashless exercise feature that provides for a full deduction of the number of Common Shares from the Share Option Plan reserve. Shareholder approval is also not required to suspend or terminate the Share Option Plan.

Other Features of the Share Option Plan

The Company does not provide any financial assistance to plan participants to facilitate the purchase of Common Shares issued pursuant to the exercise of options under the Share Option Plan. Options granted under the Share Option Plan are not transferable or assignable other than by will or pursuant to the laws of descent and distribution.

The Board, at the recommendation of the Governance Committee, is required to approve all option awards. The Governance Committee will recommend any option awards for Trisura's CEO. All other option awards will be recommended by the CEO to the Governance Committee.

The Company's annual burn rate, which represents the number of options granted under the Share Option Plan divided by the weighted average number of Common Shares outstanding during the fiscal year was 1.1% in 2018, 1.8% in 2019 (1.1% net of forfeitures in 2019), and 0.9% in 2020.

Global Phantom Option Plan

The Company has adopted a global phantom option plan dated June 22, 2017 (the "**Phantom Option Plan**") for officers or employees of the Company and its subsidiaries who reside outside of Canada or the United States, which provides for the issuance of rights to receive cash payments equal to the increase in the value of the Common Shares from the date the option is granted to the date the option is exercised. The terms of the Phantom Option Plan in respect of vesting, date of expiry and consequences of the termination of a plan participant's employment are substantially the same as the terms of the Share Option Plan described in "**— Share Option Plan — General Terms of the Share Option Plan**". None of the NEOs are eligible to receive awards under the Phantom Option Plan.

Restricted Share Unit Plan

The Company adopted a restricted share unit plan effective December 9, 2019, under which senior management and executives of the Company and its subsidiaries may be awarded equity in the Company by way of RSUs, which vest over the course of three years. The award of an RSU reflects a right granted to the recipient to receive a Common

Share, purchased in the market for fair market value. RSU awards are discretionary and subject to Board approval. Employees who receive RSUs will be required to hold until those RSUs are vested. Once vested, RSUs granted under the plan can be settled for Common Shares. RSUs were granted to three of the NEOs in 2020, as described in “Summary Compensation Table”.

Grants of Options

The following table presents information concerning grants of options made under the Share Option Plan to any directors, officers or other employees of Trisura and its subsidiaries during 2020.

<u>Position</u>	<u>Number of Options Granted</u>	<u>Date of Grant</u>	<u>Exercise Price</u>	<u>Expiry Date</u>
Officers	91,445	March 9, 2020	\$50.23	February 21, 2030
Other Employees	-	-	-	-

Summary Compensation Table

The following table sets out information concerning the compensation earned by, paid to or awarded to the NEOs during the years ended December 31, 2020, 2019 and 2018.

Name and Principal Position	Year	Salary	Non-Equity Incentive Plan Compensation (Bonus)			All Other Compensation ⁽⁴⁾	Total Compensation
			Share- Based Awards ⁽¹⁾	Option Based Awards ⁽²⁾	Annual Incentive Plans ⁽³⁾		
David Clare President and CEO of the Company	2020:	\$295,833	\$275,000	\$275,000	\$150,000	\$11,833	\$1,007,666
	2019:	\$270,633	—	\$551,304	\$123,750	\$10,833	\$956,520
	2018:	\$156,658	—	\$705,750	\$150,000	\$6,283	\$1,018,691
David Scotland CFO of the Company ⁽⁵⁾	2020:	\$232,500	—	\$125,000	\$87,000	\$13,950	\$458,450
	2019:	\$200,833	—	\$125,804	\$60,000	\$10,042	\$396,679
	2018:	\$165,000	—	—	\$49,022	\$8,250	\$222,272
Chris Sekine President and CEO of TGI ⁽⁶⁾	2020:	\$345,833	\$100,000	\$175,000	\$175,000	\$20,750	\$816,583
	2019:	\$311,190	—	\$413,600	\$100,000	\$18,671	\$843,461
	2018:	\$260,833	—	—	\$110,706	\$15,650	\$387,189
Michael Beasley ⁽⁷⁾⁽⁸⁾ President of Trisura Specialty	2020:	\$402,450	\$94,598	\$239,647	\$254,885	\$22,860	\$1,014,440
	2019:	\$398,070	—	\$218,920	\$218,939	\$25,211	\$861,140
	2018:	\$388,710	—	\$145,766	\$145,766	\$19,436	\$699,678
Eileen Sweeney ⁽⁷⁾⁽⁸⁾ Executive Vice President and CFO of Trisura Specialty	2020:	\$402,450	—	\$283,793	\$234,763	\$21,869	\$942,875
	2019:	\$398,070	—	\$199,018	\$199,035	\$25,211	\$821,334
	2018:	\$388,710	—	\$129,570	\$129,570	\$19,436	\$667,286

- (1) The value of share-based awards, comprised of RSUs only, is calculated based on a price per Common Share of \$117.51, being the five-day volume-weighted average price on the date before the RSUs were granted.
- (2) Amounts for Messrs. Scotland, Sekine, Beasley and Clare and Ms. Sweeney are calculated based on the grant date fair value of options granted during 2020, 2019 and 2018, and the portion of the bonus awarded in options for the years 2020, 2019 and 2018 under the Company's bonus plan determined in accordance with Black-Scholes-Merton model.
- (3) Amounts for Messrs. Scotland, Beasley and Clare and Ms. Sweeney reflect the portion of the cash bonus earned during 2020, 2019 and 2018 under the Company's bonus plan. Amount for Mr. Sekine reflects the cash bonus earned under the TGI CEO bonus plan during 2020, 2019 and 2018.
- (4) None of the NEOs are entitled to perquisites or other personal benefits which, in the aggregate, are worth over \$50,000 or over 10% of their base salary. Amounts included reflect company contributions to RRSP or 401k plans.
- (5) Mr. Scotland was appointed as CFO on August 9, 2019.
- (6) Mr. Sekine was appointed as President and CEO of TGI on April 15, 2019.

- (7) Mr. Beasley and Ms. Sweeney are compensated in U.S. dollars. These amounts are presented in Canadian dollars using an exchange rate of US\$1.00 = C\$1.3415 being the average exchange rate posted by the Bank of Canada for each day during 2020, an exchange rate of US\$1.00 = C\$1.3269 being the average exchange rate posted by the Bank of Canada for each day during 2019 and an exchange rate of US\$1.00 = C\$1.2957 being the average exchange rate posted by the Bank of Canada for each day during 2018.
- (8) On December 1, 2016, Mr. Beasley and Ms. Sweeney were retained as consultants to assist with the launch of Trisura's U.S. business, Trisura Specialty. Upon Trisura Specialty securing a rating from A.M. Best Company, Inc. on September 27, 2017, Mr. Beasley was appointed as Head of Business Development and Ms. Sweeney was appointed President. On February 11, 2019, Mr. Beasley was appointed President and CEO of Trisura Specialty and Ms. Sweeney was appointed Executive Vice President and CFO of Trisura Specialty.

Employment Agreements, Termination and Change of Control Benefits

Executives are entitled to receive compensation established by the Company as well as other benefits in accordance with plans available to the most senior employees (including health, dental, life insurance, accidental death and dismemberment, sick days and short-term disability and long-term disability). For a summary of the change of control benefit provisions provided under the Share Option Plan, see “— Principal Elements of Compensation — Share Option Plan — General Terms of the Share Option Plan”.

Only Chris Sekine has a written employment agreement with the Company that provides for contractual termination entitlements. The Company may terminate Chris Sekine at any time without cause and the Company will be required to provide him with his accrued but unpaid annual base salary, vacation pay and business expenses up to the termination date, plus (i) a lump sum payment equivalent to 24 months of his base salary, (ii) a lump sum payment equal to the average of his last two annual bonus payments, and (iii) any unvested stock options will immediately vest on the termination date. The receipt of the separation package is conditioned on Chris Sekine's execution of a release of claims. Chris Sekine's employment agreement also contains a customary confidentiality covenant and certain covenants that will continue to apply following the termination of his employment, including non-competition and non-solicitation provisions which are in effect during Chris Sekine's employment and for the 18 months following the termination of his employment. If Chris Sekine was terminated without cause as at December 31, 2020, it is estimated that he would be entitled to an aggregate payment of approximately \$1,084,164.

Incentive Plan Awards

The following table sets out the value of all outstanding option-based awards held by the NEOs as at December 31, 2020.

Name	Number of Common Shares Underlying Unexercised Options	Option Exercise Price	Option Expiration Date	Value of Unexercised In- the-Money Options⁽¹⁾
David Clare	25,000	\$25.6623	November 16, 2028	\$1,585,193
David Clare	49,125	\$27.08	February 25, 2029	\$3,045,259
David Clare	43,195	\$50.23	February 21, 2030	\$1,677,694
David Scotland	10,000	\$28.65	August 16, 2029	\$604,200
David Scotland	5,235	\$50.23	February 21, 2030	\$203,327
Chris Sekine	40,000	\$29.24	March 15, 2029	\$2,393,200
Chris Sekine	7,835	\$50.23	February 21, 2030	\$304,311
Michael Beasley	43,500	\$24.36	August 21, 2027	\$2,814,885
Michael Beasley	16,470	\$27.08	February 25, 2029	\$1,020,975
Michael Beasley	17,155	\$50.23	February 21, 2030	\$666,300
Eileen Sweeney	43,500	\$24.36	August 21, 2027	\$2,814,885
Eileen Sweeney	14,640	\$27.08	February 25, 2029	\$907,534
Eileen Sweeney	15,595	\$50.23	February 21, 2030	\$605,710
Total	331,250	—	—	\$18,643,473

(1) The market value is the amount by which the value of the Common Shares at the date shown exceeded the exercise price of the options or phantom options, as applicable. Values are calculated using the closing price of a Common Share on the TSX on December 31, 2020 of \$89.07.

All currently outstanding options and phantom options granted during 2020 will vest 20% per year over five years commencing on the first anniversary of the date of the grant.

The value of non-equity incentive plan compensation earned by the NEOs during 2020 is set out in “Executive Compensation— Summary Compensation Table”.

Incentive Plan Awards – Value Vested or Earned During the Year

Name and Principal Position	Options-based Awards	Share-based Awards	Non-equity Incentive Plan Compensation
	Value Vested During 2020⁽¹⁾	Value Vested During 2020	Value Earned During the Year
David Clare President and CEO of the Company	\$517,678	—	\$150,000
David Scotland CFO of the Company	\$109,600	—	\$87,000
Greg Morrison Former President and CEO of the Company ⁽²⁾	\$764,785	—	—
Chris Sekine President and CEO of TGI	\$151,840	—	\$175,000
Michael Beasley President of Trisura Specialty	\$610,374	—	\$254,885 ⁽³⁾
Eileen Sweeney Executive Vice President and CFO of Trisura Specialty	\$601,986	—	\$234,763 ⁽³⁾

- (1) The market value is the amount by which the value of the Common Shares at the date shown exceeded the exercise price of the options or phantom options, as applicable. Values are calculated using the closing price of a Common Share on the TSX of \$50.00 on February 25, 2020 and \$84.16 on November 16, 2020 for Mr. Clare, \$83.45 on August 17, 2020 for Mr. Scotland, \$49.91 on February 26, 2020 and \$64.15 on July 2, 2020 for Mr. Morrison, \$48.22 on March 16, 2020 for Mr. Sekine, and \$50.00 on February 25, 2020 and \$85.84 on August 21, 2020 for Mr. Beasley and Ms. Sweeney.
- (2) Amounts represent phantom options granted under the Phantom Option Plan. As at December 31, 2020, 54,515 phantom options had been granted to Mr. Morrison and remain outstanding.
- (3) Mr. Beasley and Ms. Sweeney are compensated in U.S. dollars. These amounts are presented in Canadian dollars using an exchange rate of US\$1.00 = C\$1.3415 being the average exchange rate posted by the Bank of Canada for each day during 2020.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets out information on the Company's Share Option Plan as of December 31, 2020.

	Number of Common Shares to be issued upon exercise of outstanding options	Weighted-average exercise price of outstanding options	Number of Common Shares remaining available for future issuance under Share Option Plan (excluding Common Shares reflected in column (a))
	(a)	(b)	(c)
Share Option Plan	333,680	\$32.91	546,320

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

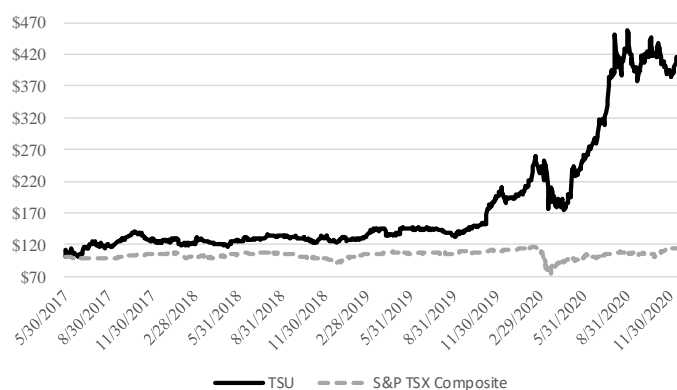
None of the directors, executive officers, employees, former directors, former executive officers or former employees of the Company or any of its subsidiaries, and none of their respective associates or affiliates, is or has within 30 days before the date of this Circular, or at any time since January 1, 2020, been indebted to the Company or any of its subsidiaries or another entity whose indebtedness is the subject of a guarantee, support agreement, letter of credit or other similar agreement or understanding provided by the Company or any of its subsidiaries.

COMMON SHARE PERFORMANCE GRAPH

The graph below details the share performance of the Company's Common Shares on the TSX (Symbol: TSU). The total return on the Company's shares for the period from May 30, 2017 to December 31, 2020 has been 329%. Both compensation and share price have increased since spin-out.

Cumulative Total Return on \$100 Investment Since Inception

May 30, 2017 to December 31, 2020



INTERESTS OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

No director or executive officer of Trisura or any of its subsidiaries, or any proposed nominee for election as a director of the Company, or any associate or affiliate of any of the foregoing, has had any material interest, direct or indirect, in any transaction since January 1, 2020 or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries.

ADDITIONAL INFORMATION

Additional information on Trisura is available on its website at www.trisura.com/group and at www.sedar.com. Upon request to the Secretary of Trisura, the Company will provide any person or company with the Annual Report and/or the interim financial statements of the Company subsequent to the end of its financial year. Financial information on the Company is provided in the Company's consolidated financial statements for the years ended December 31, 2020, 2019 and 2018 and management's discussion and analysis in respect thereof. For a paper copy of this Circular, contact AST as follows:

AST Trust Company (Canada)
Toll-Free: 1-888-433-6443
Outside Canada or the United States: 416-682-3801
Email: fulfilment@astfinancial.com

DIRECTORS' APPROVAL OF CIRCULAR

The contents and the sending of this Circular to the Shareholders have been approved by the Board.

DATED at Toronto, Ontario this 12th day of April, 2021.

**BY ORDER OF THE BOARD OF DIRECTORS OF
TRISURA GROUP LTD.**

"George Myhal"

George Myhal
Chair

APPENDIX A

SPECIAL RESOLUTION OF THE SHAREHOLDERS OF

TRISURA GROUP LTD. (the “Company”)

BE IT RESOLVED THAT:

1. the Company is authorized to amend its articles of incorporation, as amended, pursuant to Section 168(1) of the *Business Corporations Act* (Ontario) (the “Act”), to change the number of common shares in the capital of the Company (“Common Shares”), whether issued or unissued, on a **four-for-one** basis, such that, when and if such amendment is given effect, every one existing Common Share will become **four** Common Shares (the “Share Split”);
2. the directors of the Company are authorized, in their discretion, to give effect to the aforesaid amendment to the articles of incorporation and effect the Share Split on such date as may be determined by the directors of the Company by making such filings under the Act as are required by the Act;
3. any one director or officer of the Company is hereby authorized and directed, for and on behalf of the Company, to execute, deliver and file or cause to be executed, delivered and filed, all such documents and instruments as are necessary or advisable to give effect to the Share Split and to perform or cause to be performed all such other acts and things as in such person’s opinion may be necessary or advisable to give full effect to the foregoing resolutions and the matters authorized thereby, such determination to be conclusively evidenced by the execution and delivery of such document, agreement or instrument or doing of any such act or thing; and
4. the directors of the Company, in their sole and complete discretion, may act upon this special resolution to effect the Share Split, or, if deemed appropriate and without any further approval from or notice to the shareholders of the Company, may choose not to act upon this resolution notwithstanding shareholder approval of the Share Split and are authorized to revoke this special resolution in their sole discretion at any time prior to effecting the Share Split.

APPENDIX B

TRISURA GROUP LTD.

BOARD OF DIRECTORS CHARTER

1. Role of the Board

The role of the board of directors (the “**Board**”) of Trisura Group Ltd. (the “**Company**”) is to oversee, directly and through its committees, the business and affairs of the Company, which are conducted by the Company’s officers and employees under the direction of the Chief Executive Officer (“**CEO**”).

2. Authority and Responsibilities

The Board meets regularly to review reports by management on the Company’s performance and other relevant matters of interest. In addition to the general supervision of management, the Board performs the following functions:

- a) strategic planning — overseeing the strategic-planning process within the Company and, at least annually, reviewing, approving and monitoring the strategic plan for the Company, including fundamental financial and business strategies and objectives;
- b) risk assessment — assessing the major risks facing the Company and reviewing, approving and monitoring the manner of managing those risks;
- c) CEO — developing a position description for the CEO including the corporate objectives that the CEO is responsible for meeting, and selecting, evaluating and compensating the CEO;
- d) officers and senior management — overseeing the selection of corporate officers and the evaluation and compensation of senior management;
- e) succession planning — monitoring the succession of key members of senior management;
- f) communications and disclosure policy — adopting a communications and disclosure policy for the Company that ensures the timeliness and integrity of communications to shareholders, and establishing suitable mechanisms to receive stakeholder views;
- g) corporate governance — developing the Company’s approach to corporate governance, including developing a set of corporate governance principles and guidelines applicable to the Company;
- h) internal controls — reviewing and monitoring the controls and procedures within the Company to maintain its integrity, including its disclosure controls and procedures, and its internal controls and procedures for financial reporting and compliance; and
- i) culture — on an ongoing basis, satisfy itself that the CEO and other executive officers create a culture of compliance throughout the Company, including compliance with the

Company's Code of Business Conduct and Ethics and its anti-bribery and corruption policies.

3. Composition and Procedures

- a) **Size of Board and Selection Process** — The directors of the Company are elected each year by the shareholders at the annual meeting of shareholders. The Governance and Compensation Committee recommends to the full Board the nominees for election to the Board and the Board proposes individual nominees to the shareholders for election. Any shareholder may propose a nominee for election to the Board either by means of a shareholder proposal upon compliance with the requirements prescribed by the *Business Corporations Act* (Ontario) or at the annual meeting itself. The Board also recommends the number of directors on the Board to shareholders for approval. Between annual meetings, the Board may appoint directors to serve until the next annual meeting.
- b) **Qualifications** — Directors should have the highest personal and professional ethics and values and be committed to advancing the best interests of the Company. They should possess skills and competencies in areas that are relevant to the Company's activities. A majority of the directors will be independent and unaffiliated directors based on the rules and guidelines of applicable stock exchanges and securities regulatory authorities.
- c) **Director Education and Orientation** — The Company's management team is responsible for providing an orientation and education program for new directors, as well as ongoing education to directors.
- d) **Meetings** — The Board holds at least four scheduled meetings a year plus one to review the Company's strategic plan, all chaired by the Chair of the Board. The Board is responsible for its agenda. Prior to each Board meeting, the Chair of the Board discusses agenda items for the meeting with the CEO and other members of senior management. Materials for each meeting are distributed to the directors in advance of the meeting. At the conclusion of each Board meeting, the independent and unaffiliated directors meet without any other person present. The Chair of the Board chairs these in-camera sessions.
- e) **Committees** — The Board has established three standing committees to assist it in discharging its responsibilities: the Audit Committee, the Risk Committee and the Governance and Compensation Committee. Special committees are established, from time to time, to assist the Board in connection with specific matters. The chair of each committee reports to the Board following meetings of their committee. The governing charter of each standing committee is reviewed and approved annually by the Board.
- f) **Evaluation** — The Governance and Compensation Committee performs an annual evaluation of the effectiveness of the Board as a whole, the committees of the Board and the contributions of individual directors, and provides a report to the Board on the findings of this process. In addition, each committee assesses its own performance annually.
- g) **Compensation** — The Governance and Compensation Committee recommends to the Board the compensation for non-management directors (it is the policy of the Company that management directors do not receive compensation for their service on the Board).

In reviewing the adequacy and form of compensation, the Governance and Compensation Committee seeks to ensure that director compensation reflects the responsibilities and risks involved in being a director of the Company and aligns the interests of the directors with the best interests of the Company.

- h) Access to Outside Advisors — The Board and any committee may at any time retain outside financial, legal or other advisors at the expense of the Company. Any director may, subject to the approval of the Chair of the Board, retain an outside advisor at the expense of the Company.
- i) Charter of Expectations — The Board has adopted a Charter of Expectations for Directors which outlines the expectations the Company places on its directors in terms of professional and personal competencies, performance, behaviour, share ownership, conflicts of interest and resignation events.